



Malaysia Productivity Corporation
Industry 3- Textile
Organisational Excellent Development
NEWSLETTER

SITI KHADIJAH

Siti Khadijah Dagang Sdn.Bhd (SKD) is formed to fulfill increasing market demands. It consolidates all functions related to the apparel production processes by employing 100% local workers to preserve the Siti Khadijah brand's originality, inventiveness, and high quality products.

**PATENTED
TELEKUNG
INNOVATION
WITH ITS UNIQUE
AND INNOVATIVE
FACE DESIGN**



**MAXIMUM
COMFORT
FINE STITCHING
LONG-LASTING
MATERIAL**



SECRET TO SUCCESS

RELATIONSHIP WITH THE ALMIGHTY (HABLU-MIN-ALLAH)

RELATIONSHIP WITH OTHER HUMAN (HABLU-MIN-ANNAS)

RELATIONSHIP WITH NATURE (HABLU-MIN-AL'ALAM)



SITI KHADIJAH

LEADERSHIP BEST PRACTICES

“Every great brand is powered by its people”

- Digital Transformation Roadmap.
- Digital Transformation Team.
- Industry4WRD Readiness Assessment.
- Regular Board of Directors (BOD) monitoring meetings.
- Cloud-based Human Resource Management System.
- In-house centralised data and visualisation.
- Automatic Integrated&Interoperable Orders & Delivery.
- Information sharing: monthly colloquium&technology discussions.
- Dedicated e-commerce website, Shoppe, Lazada, SK FoodPanda, SK GrabMart and email.
- Inter-departmental Business-to-Business (B2B) customers sales, financial and accounting system.
- Collaborative and Productivity Platform (Trello).
- Internal communication and information sharing system (G.Suite Basic: i.e. calendar, email and Google Sheets).
- Business key performance indicators centralized data visualization & sales information dashboard.
- Employees' job scope for Trainings Needs Analysis (TNA), Trainings Plan (TP) and On-the-job trainings.
- Internal training/colloquium to ensure internal knowledge sharing and dissemination are conducted effectively and efficiently.





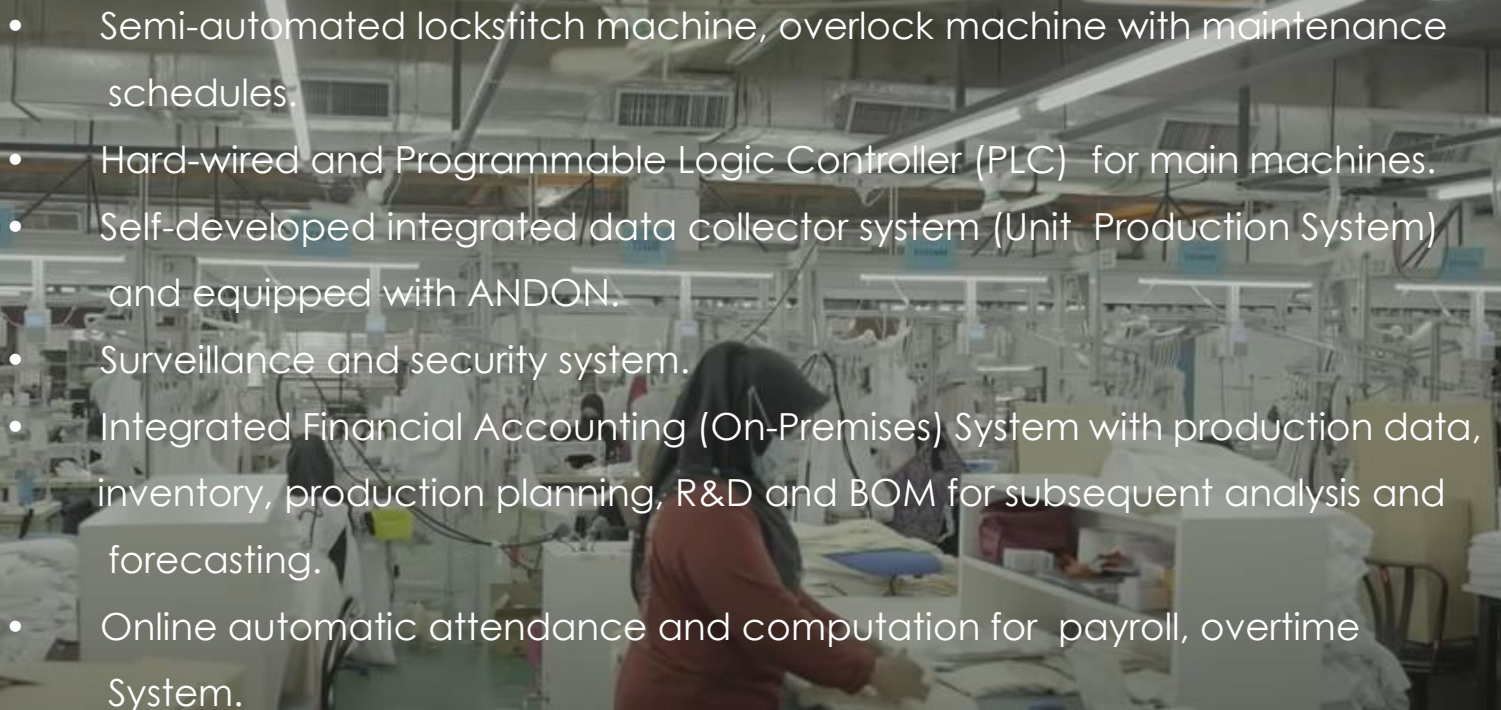

BEST PRACTICES IN PROCESS

DIGITAL TRANSFORMATION ROADMAP

DIGITAL TRANSFORMATION TEAM

- Top Management & Customer forecasting demand & analysis.
- Inventory & Warehouse Management System.
- The Smart Garment Hanger
- Conveyor System Real-time and Information Display.
- Semi-automatic and automatic machines.
- Automatic Unit Production System.
- Scheduled machines maintenance.
- Customer service software.
- Product Lifecycle Management (PLM) System.
- Customers co-design customisable product.
- Real-time internal customers' orders and delivery.
- Supply chain management integrated process flow.
- Dedicated IT Department to manage its IT infrastructure, internal development activities related to technology and digitalisation implementation in SKD.
- Individual Performance Contract (IPC) of Head of Departments' KPI and projects.

BEST PRACTICES IN TECHNOLOGY

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- Semi-automated lockstitch machine, overlock machine with maintenance schedules.
 - Hard-wired and Programmable Logic Controller (PLC) for main machines.
 - Self-developed integrated data collector system (Unit Production System) and equipped with ANDON.
 - Surveillance and security system.
 - Integrated Financial Accounting (On-Premises) System with production data, inventory, production planning, R&D and BOM for subsequent analysis and forecasting.
 - Online automatic attendance and computation for payroll, overtime System.
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- E-commerce and retail shop online POS transaction.
 - Web-based Kanban-style for strategic planning, tracking of forecast revenue & business.
 - Computer-based administrative operation tools such G Suite Basic (Google for Business)
 - Interconnected IT systems at the enterprise level with shop floor equipment and machines.
 - Connectivity and interoperability between various enterprise IT systems such as Financial system, HR System, Performance System & e-Commerce System.